

NEWPORT NEWS PUBLIC SCHOOLS

Fiscal Year 2021-2022 General Grade Order List

Grade	Salaried Positions	Days Per Year	Annual Min	Annual Mid	Annual Max
13	Technical Assistant I	245	\$ 22,725	\$ 30,164	\$ 39,266
14	Office Assistant I	245	\$ 23,540	\$ 31,203	\$ 40,631
14	Technical Assistant I ADV	245	\$ 23,540	\$ 31,203	\$ 40,631
15	Office Assistant I ADV	245	\$ 24,349	\$ 32,300	\$ 42,060
15	Technical Assistant I CAP	245	\$ 24,349	\$ 32,300	\$ 42,060
16	Clinic Assistant	192	\$ 19,747	\$ 26,203	\$ 34,115
16	Instructional Assistant III	192	\$ 19,747	\$ 26,203	\$ 34,115
16	Office Assistant I CAP	245	\$ 25,199	\$ 33,435	\$ 43,532
16	Office Assistant II	202	\$ 20,777	\$ 27,567	\$ 35,892
16	Office Assistant II	220	\$ 22,627	\$ 30,024	\$ 39,091
16	Office Assistant II	245	\$ 25,199	\$ 33,435	\$ 43,532
16	Technical Assistant III	202	\$ 20,777	\$ 27,567	\$ 35,892
16	Technical Assistant III	245	\$ 25,199	\$ 33,435	\$ 43,532
17	Media Assistant I	195	\$ 20,757	\$ 27,543	\$ 35,861
17	Office Assistant II ADV	202	\$ 21,504	\$ 28,531	\$ 37,149
17	Office Assistant II ADV	220	\$ 23,419	\$ 31,075	\$ 40,459
17	Office Assistant II ADV	245	\$ 26,081	\$ 34,605	\$ 45,056
17	Technical Assistant III ADV	202	\$ 21,504	\$ 28,531	\$ 37,149
17	Technical Assistant III ADV	245	\$ 26,081	\$ 34,605	\$ 45,056
18	Crossing Guard/Assistant	192	\$ 21,154	\$ 28,068	\$ 36,545
18	Instructional Assistant IV	192	\$ 21,154	\$ 28,068	\$ 36,545
18	Instructional Assistant IV	220	\$ 24,239	\$ 32,162	\$ 41,875
18	Instructional Asst/Temp Teacher	192	\$ 21,154	\$ 28,068	\$ 36,545
18	Media Assistant I ADV	195	\$ 21,481	\$ 28,501	\$ 37,128
18	Office Assistant II CAP	202	\$ 22,256	\$ 29,530	\$ 38,449
18	Office Assistant II CAP	220	\$ 24,239	\$ 32,162	\$ 41,875
18	Office Assistant II CAP	245	\$ 26,993	\$ 35,816	\$ 46,633
18	PAL's Assistant	192	\$ 21,154	\$ 28,068	\$ 36,545
18	Student Support Assistant I	181	\$ 19,942	\$ 26,460	\$ 34,451
18	Technical Assistant III CAP	202	\$ 22,256	\$ 29,530	\$ 38,449
18	Technical Assistant III CAP	245	\$ 26,993	\$ 35,816	\$ 46,633
19	Accountability Assistant I	245	\$ 27,939	\$ 37,070	\$ 48,266
19	Child Nutrition Support Technician	245	\$ 27,939	\$ 37,070	\$ 48,266
19	Choice Neighborhood Resource Assistant	245	\$ 27,939	\$ 37,070	\$ 48,266
19	Media Assistant I CAP	195	\$ 22,230	\$ 29,500	\$ 38,423
19	Registrar	245	\$ 27,939	\$ 37,070	\$ 48,266
19	Secretary I	220	\$ 25,087	\$ 33,287	\$ 43,340
19	Secretary I	245	\$ 27,939	\$ 37,070	\$ 48,266
19	Student Support Assistant II	181	\$ 20,641	\$ 27,386	\$ 35,658
20	Registrar ADV	245	\$ 28,910	\$ 38,361	\$ 49,951
20	Secretary I ADV	220	\$ 25,965	\$ 34,447	\$ 44,854
20	Secretary I ADV	245	\$ 28,910	\$ 38,361	\$ 49,951

21	Account Technician III	220	\$ 26,873	\$ 35,658	\$ 46,427
21	Account Technician III	245	\$ 29,928	\$ 39,711	\$ 51,703
21	Records Management Specialist I	245	\$ 29,928	\$ 39,711	\$ 51,703
21	Registrar CAP	245	\$ 29,928	\$ 39,711	\$ 51,703
21	Secretary I CAP	220	\$ 26,873	\$ 35,658	\$ 46,427
21	Secretary I CAP	245	\$ 29,928	\$ 39,711	\$ 51,703
21	Secretary II	245	\$ 29,928	\$ 39,711	\$ 51,703
22	Account Technician III ADV	220	\$ 27,814	\$ 36,905	\$ 48,053
22	Account Technician III ADV	245	\$ 30,975	\$ 41,100	\$ 53,513
22	Accountability Assistant II	245	\$ 30,975	\$ 41,100	\$ 53,513
22	Administrative Secretary I	245	\$ 30,975	\$ 41,100	\$ 53,513
22	Cafeteria Manager I Elementary	185	\$ 23,390	\$ 31,035	\$ 40,408
22	Child Nutrition Purchasing Assistant	245	\$ 30,975	\$ 41,100	\$ 53,513
22	Human Resources Assistant	245	\$ 30,975	\$ 41,100	\$ 53,513
22	Parent Resource Specialist	180	\$ 22,757	\$ 30,196	\$ 39,316
22	Payroll Assistant	245	\$ 30,975	\$ 41,100	\$ 53,513
22	Secretary II ADV	245	\$ 30,975	\$ 41,100	\$ 53,513
22	Secretary III	245	\$ 30,975	\$ 41,100	\$ 53,513
23	Account Technician III CAP	220	\$ 28,788	\$ 38,198	\$ 49,734
23	Account Technician III CAP	245	\$ 32,060	\$ 42,539	\$ 55,386
23	Administrative Secretary I ADV	245	\$ 32,060	\$ 42,539	\$ 55,386
23	Administrative Secretary II	245	\$ 32,060	\$ 42,539	\$ 55,386
23	Dispatcher	245	\$ 32,060	\$ 42,539	\$ 55,386
23	Grants Technician	245	\$ 32,060	\$ 42,539	\$ 55,386
23	Human Resources Assistant ADV	245	\$ 32,060	\$ 42,539	\$ 55,386
23	Records Management Specialist II	245	\$ 32,060	\$ 42,539	\$ 55,386
23	Secretary II CAP	245	\$ 32,060	\$ 42,539	\$ 55,386
23	Secretary III ADV	245	\$ 32,060	\$ 42,539	\$ 55,386
24	Administrative Secretary I CAP	245	\$ 33,184	\$ 44,033	\$ 57,327
24	Administrative Secretary II ADV	245	\$ 33,184	\$ 44,033	\$ 57,327
24	Aviation Maintenance Tech Lab Assistant	202	\$ 27,360	\$ 36,305	\$ 42,442
24	Human Resources Assistant CAP	245	\$ 33,184	\$ 44,033	\$ 57,327
24	Secretary III CAP	245	\$ 33,184	\$ 44,033	\$ 57,327
25	Administrative Secretary II CAP	245	\$ 34,343	\$ 45,568	\$ 59,331
25	Administrative Secretary III	245	\$ 34,343	\$ 45,568	\$ 59,331
25	Cafeteria Manager II High School	185	\$ 25,932	\$ 34,410	\$ 44,801
25	Cafeteria Manager II Middle School	185	\$ 25,932	\$ 34,410	\$ 44,801
25	Technology Infrastructure Specialist I	245	\$ 34,343	\$ 45,569	\$ 59,331
26	Administrative Secretary III ADV	245	\$ 35,546	\$ 47,163	\$ 61,407
26	Administrative Secretary IV	245	\$ 35,546	\$ 47,163	\$ 61,407
26	ESL Administrative Specialist	245	\$ 35,546	\$ 47,163	\$ 61,407
27	Administrative Secretary III CAP	245	\$ 36,789	\$ 48,814	\$ 63,556
27	Administrative Secretary IV ADV	245	\$ 36,789	\$ 48,814	\$ 63,556
27	Benefits Technician	245	\$ 36,789	\$ 48,814	\$ 63,556
27	Executive Secretary	245	\$ 36,789	\$ 48,814	\$ 63,556
27	Human Resources Technician	245	\$ 36,789	\$ 48,814	\$ 63,556
27	Mail Room Manager	245	\$ 36,789	\$ 48,814	\$ 63,556

27	Payroll Specialist	245	\$ 36,789	\$ 48,814	\$ 63,556
28	Administrative Secretary IV CAP	245	\$ 38,077	\$ 50,523	\$ 65,781
28	Assistant Procurement Specialist	245	\$ 38,077	\$ 50,523	\$ 65,781
28	Executive Secretary ADV	245	\$ 38,077	\$ 50,523	\$ 65,781
28	Network Specialist I	245	\$ 38,077	\$ 50,523	\$ 65,781
28	Production Specialist	245	\$ 38,077	\$ 50,523	\$ 65,781
28	Senior Executive Secretary to the Chief of Staff	245	\$ 38,077	\$ 50,523	\$ 65,781
28	Student Information System Trainer I	245	\$ 38,077	\$ 50,523	\$ 65,781
28	Technology Infrastructure Specialist II	245	\$ 38,077	\$ 50,523	\$ 65,781
28	Technology Support Specialist I	245	\$ 38,077	\$ 50,523	\$ 65,781
28	TV Master Control Operator	245	\$ 38,077	\$ 50,523	\$ 65,781
29	Executive Secretary CAP	245	\$ 39,409	\$ 52,291	\$ 68,083
30	Student Athletics Specialist	245	\$ 40,789	\$ 54,121	\$ 70,466
30	Technology Infrastructure Specialist III	245	\$ 40,789	\$ 54,121	\$ 70,466
30	Treatment Nurse (LPN)	195	\$ 32,465	\$ 43,076	\$ 56,085
31	College & Career Specialist	202	\$ 34,807	\$ 46,184	\$ 60,133
31	Compliance Support Specialist	245	\$ 42,216	\$ 56,015	\$ 72,933
31	Edulog Data Specialist	245	\$ 42,216	\$ 56,015	\$ 72,933
31	ESL Assessment Specialist	220	\$ 37,909	\$ 50,299	\$ 65,490
31	ESL Communication Liaison	245	\$ 42,216	\$ 56,015	\$ 72,933
31	ESL S.A.F.E Coach	245	\$ 42,216	\$ 56,015	\$ 72,933
31	Executive Assistant to the School Board	245	\$ 42,216	\$ 56,015	\$ 72,933
31	Federal Prog. Compliance Support Specialist	245	\$ 42,216	\$ 56,015	\$ 72,933
31	Homeless Liaison Specialist	192	\$ 33,084	\$ 43,898	\$ 57,155
31	Network Specialist II	245	\$ 42,216	\$ 56,015	\$ 72,933
31	Social Media and Content Specialist	245	\$ 42,216	\$ 56,015	\$ 72,933
31	Student Information System Trainer II	245	\$ 42,216	\$ 56,015	\$ 72,933
31	Technology Support Specialist II	245	\$ 42,216	\$ 56,015	\$ 72,933
31	ViSSTA Site Coordinator	195	\$ 33,600	\$ 44,583	\$ 58,049
32	Area Cafeteria Supervisor	220	\$ 39,235	\$ 52,059	\$ 67,783
32	Area Cafeteria Supervisor	245	\$ 43,694	\$ 57,976	\$ 75,485
32	Attendance Officer	192	\$ 34,242	\$ 45,435	\$ 59,157
32	Choice Neighborhood Resource Specialist	245	\$ 43,694	\$ 57,976	\$ 75,485
32	ESL Family Engagement Specialist	245	\$ 43,694	\$ 57,976	\$ 75,485
32	Family and Community Engagement Specialist	202	\$ 36,025	\$ 47,800	\$ 62,237
32	Schedule Specialist	245	\$ 43,694	\$ 57,976	\$ 75,485
32	Student Involvement Specialist	192	\$ 34,242	\$ 45,435	\$ 59,157
32	Youth Development Specialist	245	\$ 43,694	\$ 57,976	\$ 75,485
33	Accounting Support Specialist	245	\$ 45,224	\$ 60,005	\$ 78,127
33	Child Nutrition Support Specialist	245	\$ 45,224	\$ 60,005	\$ 78,127
33	Human Resources Specialist	245	\$ 45,224	\$ 60,005	\$ 78,127
33	Network Specialist III	245	\$ 45,224	\$ 60,005	\$ 78,127
33	Technology Support Specialist III	245	\$ 45,224	\$ 60,005	\$ 78,127
33	Web Content Developer	245	\$ 45,224	\$ 60,005	\$ 78,127
34	ERP Systems Analyst	245	\$ 46,806	\$ 62,105	\$ 80,862
34	GED Assessment Specialist	245	\$ 46,806	\$ 62,105	\$ 80,862
34	Online Learning System Specialist	245	\$ 46,806	\$ 62,105	\$ 80,862

34	Procurement Specialist	245	\$ 46,806	\$ 62,105	\$ 80,862
34	Records Manager	245	\$ 46,806	\$ 62,105	\$ 80,862
34	Student Information System Trainer III	245	\$ 46,806	\$ 62,105	\$ 80,862
34	System Administrator I	245	\$ 46,806	\$ 62,105	\$ 80,862
34	Transportation Safety Specialist	245	\$ 46,806	\$ 62,105	\$ 80,862
35	Grant Writer	245	\$ 48,444	\$ 64,279	\$ 83,692
35	HVAC Control System Specialist	245	\$ 48,444	\$ 64,279	\$ 83,692
35	Payroll Analyst	245	\$ 48,444	\$ 64,279	\$ 83,692
35	Security Specialist	245	\$ 48,444	\$ 64,279	\$ 83,692
35	Technology Logistics Analyst	245	\$ 48,444	\$ 64,279	\$ 83,692
35	Television Broadcast Engineer	245	\$ 48,444	\$ 64,279	\$ 83,692
36	Area Transportation Supervisor	245	\$ 50,140	\$ 66,528	\$ 86,620
36	Instructional Behavior Specialist	202	\$ 41,340	\$ 54,852	\$ 71,417
36	Lead Technology Support Specialist	245	\$ 50,140	\$ 66,528	\$ 86,620
36	Security Systems Administrator	245	\$ 50,140	\$ 66,528	\$ 86,620
36	System Administrator II	245	\$ 50,140	\$ 66,528	\$ 86,620
37	Educational Interpreter VQAS3	181	\$ 38,339	\$ 50,870	\$ 66,233
37	High School Graduation Coach	202	\$ 42,787	\$ 56,773	\$ 73,918
37	Regional Adult Ed Specialist	220	\$ 46,599	\$ 61,831	\$ 80,504
37	School Nurse (RN)	195	\$ 41,304	\$ 54,805	\$ 71,357
37	Senior Procurement Specialist	245	\$ 51,895	\$ 68,857	\$ 89,653
37	Student Support Specialist	192	\$ 40,669	\$ 53,962	\$ 70,258
37	Student Support Specialist	202	\$ 42,787	\$ 56,773	\$ 73,918
37	Student Support Specialist	220	\$ 46,599	\$ 61,831	\$ 80,504
37	Student Support Specialist	245	\$ 51,895	\$ 68,857	\$ 89,653
37	Web Applications Developer	245	\$ 51,895	\$ 68,857	\$ 89,653
38	Athletics Director	220	\$ 48,231	\$ 63,995	\$ 83,322
38	Database Administrator I	245	\$ 53,711	\$ 71,267	\$ 92,791
38	Instructional Technology Coach	220	\$ 48,231	\$ 63,995	\$ 83,322
38	Junior Network Engineer	245	\$ 53,711	\$ 71,267	\$ 92,791
39	Attendance Specialist	245	\$ 55,591	\$ 73,762	\$ 96,038
39	Budget Analyst	245	\$ 55,591	\$ 73,762	\$ 96,038
39	Data Specialist	245	\$ 55,591	\$ 73,762	\$ 96,038
39	Educational Interpreter (National)	181	\$ 41,069	\$ 54,494	\$ 70,951
39	Military Connections Family Support Specialist	220	\$ 49,918	\$ 66,235	\$ 86,239
39	Response to Instruction Specialist	220	\$ 49,918	\$ 66,235	\$ 86,239
39	Testing Analyst	245	\$ 55,591	\$ 73,762	\$ 96,038
40	Art Therapist	220	\$ 51,915	\$ 68,884	\$ 89,688
40	Bus and Automotive Maintenance Manager	245	\$ 57,815	\$ 76,712	\$ 99,880
40	Community Relations Specialist/Writer	245	\$ 57,815	\$ 76,712	\$ 99,880
40	Information Systems Analyst I	245	\$ 57,815	\$ 76,712	\$ 99,880
40	Instructional Specialist	220	\$ 51,915	\$ 68,884	\$ 89,688
40	Instructional Specialist	245	\$ 57,815	\$ 76,712	\$ 99,880
40	ISAEP/ HS Recovery Program Specialist	245	\$ 57,815	\$ 76,712	\$ 99,880
40	Lead Nurse	195	\$ 46,016	\$ 61,056	\$ 79,496
40	Professional Learning Specialist	245	\$ 57,815	\$ 76,712	\$ 99,880
40	Program Administrator I	220	\$ 51,915	\$ 68,884	\$ 89,688

40	Program Administrator I	245	\$ 57,815	\$ 76,712	\$ 99,880
40	School Guidance Director	245	\$ 57,815	\$ 76,712	\$ 99,880
40	School Nursing Specialist	195	\$ 46,016	\$ 61,056	\$ 79,496
40	School Psychologist	202	\$ 47,667	\$ 63,248	\$ 82,349
40	School Psychologist	220	\$ 51,915	\$ 68,884	\$ 89,688
40	School Psychologist	245	\$ 57,815	\$ 76,712	\$ 99,880
40	School Social Worker	202	\$ 47,667	\$ 63,248	\$ 82,349
40	School Social Worker	220	\$ 51,915	\$ 68,884	\$ 89,688
40	School Social Worker	245	\$ 57,815	\$ 76,712	\$ 99,880
40	Speech Language Pathologist	192	\$ 45,308	\$ 60,118	\$ 78,272
40	System Administrator III	245	\$ 57,815	\$ 76,712	\$ 99,880
40	Therapist - LCSW	245	\$ 57,815	\$ 76,712	\$ 99,880
40	Virtual Learning Specialist	245	\$ 57,815	\$ 76,712	\$ 99,880
40	Work-Based Learning Specialist	245	\$ 57,815	\$ 76,712	\$ 99,880
41	Administrative Assistant	202	\$ 49,574	\$ 65,778	\$ 85,644
41	Child Nutrition Business Manager	245	\$ 60,127	\$ 79,780	\$ 103,875
41	Coordinator Community Relations/Graphic Designer	245	\$ 60,127	\$ 79,780	\$ 103,875
41	Coordinator Student Technology Support	245	\$ 60,127	\$ 79,780	\$ 103,875
41	Grant Accounts Analyst	245	\$ 60,127	\$ 79,780	\$ 103,875
41	Regional Program Admin	245	\$ 60,127	\$ 79,780	\$ 103,875
41	Senior Accounting Analyst	245	\$ 60,127	\$ 79,780	\$ 103,875
41	Senior Budget Analyst	245	\$ 60,127	\$ 79,780	\$ 103,875
41	Senior Financial Analyst	245	\$ 60,127	\$ 79,780	\$ 103,875
42	Coordinator Active Benefits & Retirement Services	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Assessment	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Assistive Technology	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Compensation & Benefits	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Employee Relations	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Equity	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Hearing and Visually Impaired Services	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator HR Training & Development	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Instructional Staffing	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Print Shop, Mailroom and Warehouse	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Recruitment and Marketing	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator School Leadership	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Special Education Transition	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Substitute Staffing	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Support Services Staffing	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Teacher Credentialing	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Technology Infrastructure	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Coordinator Wellness & Retiree Benefits	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Database Administrator II	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Enterprise Applications System Analyst	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Information Security Analyst	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Information Systems Analyst II	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Newport News Education Foundation Director	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Network Engineer	245	\$ 62,532	\$ 82,972	\$ 108,029

42	Payroll/HR Systems Analyst	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Program Administrator II	220	\$ 56,151	\$ 74,505	\$ 97,006
42	Program Administrator II	245	\$ 62,532	\$ 82,972	\$ 108,029
42	System Administrator IV	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Transportation Information Systems Analyst	245	\$ 62,532	\$ 82,972	\$ 108,029
42	Webmaster	245	\$ 62,532	\$ 82,972	\$ 108,029
43	Assistant Principal Elementary	220	\$ 58,397	\$ 77,485	\$ 100,887
43	Assistant Principal Secondary	220	\$ 58,397	\$ 77,485	\$ 100,887
43	Assistant Principal Secondary	245	\$ 65,033	\$ 86,290	\$ 112,351
43	Coordinator Academic Learning Center and STEP	245	\$ 65,033	\$ 86,290	\$ 112,351
44	Assistant Principal I/O	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Graduation Supervisor	220	\$ 60,733	\$ 80,584	\$ 104,922
44	Information Systems Analyst III	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Instructional Supervisor	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Program Admin Engineering & Climate Control	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Academic Planning & Data Analytics	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Custodial Services	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Environmental Safety	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Facilities Project Management	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Health Services	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor IEP & 504 Plans	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Information System Services	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Network Engineering	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Online Learning Systems	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Preschool Programs	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Procurement	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Psychological Services & SEL	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Special Education Elementary	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Special Education Low Incident Population	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Special Education Secondary	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Special Education Services	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Student Discipline	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Student Services and Support	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Technology Support Services	245	\$ 67,635	\$ 89,742	\$ 116,845
44	Supervisor Youth Development	245	\$ 67,635	\$ 89,742	\$ 116,845
45	Mechanical Systems Engineer	245	\$ 70,340	\$ 93,332	\$ 121,519
45	Program Administrator III	245	\$ 70,340	\$ 93,332	\$ 121,519
45	Supervisor School Security & Emergency Management	245	\$ 70,340	\$ 93,332	\$ 121,519
46	Principal Elementary	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Principal Juvenile Detention	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Child Nutrition Services & Wellness	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Compensation and Benefits	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Employee Relations	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Employment Services	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Extended Learning	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Instructional Technology	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Payroll	245	\$ 73,154	\$ 97,065	\$ 126,380

46	Supervisor Plant Services	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Student Information Systems	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Technology Operations	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Testing	245	\$ 73,154	\$ 97,065	\$ 126,380
46	Supervisor Transportation	245	\$ 73,154	\$ 97,065	\$ 126,380
47	Principal Middle	245	\$ 76,080	\$ 100,948	\$ 131,435
47	Principal VLA & Point Option	245	\$ 76,080	\$ 100,948	\$ 131,435
47	Supervisor Accounting	245	\$ 76,080	\$ 100,948	\$ 131,435
47	Supervisor Student Advancement	245	\$ 76,080	\$ 100,948	\$ 131,435
48	Director Elementary Curriculum	245	\$ 79,122	\$ 104,986	\$ 136,692
48	Director Employee Expertise	245	\$ 79,122	\$ 104,986	\$ 136,692
48	Director Procurement	245	\$ 79,122	\$ 104,986	\$ 136,692
48	Director School Counseling	245	\$ 79,122	\$ 104,986	\$ 136,692
48	Program Administrator IV	245	\$ 79,122	\$ 104,986	\$ 136,692
49	Principal High	245	\$ 82,288	\$ 109,184	\$ 142,160
49	Special Assistant to the Superintendent	245	\$ 82,288	\$ 109,184	\$ 142,160
50	Director Administrator Learning & Leadership Development	245	\$ 85,991	\$ 114,098	\$ 148,557
50	Director Budget, ERP & Analytics	245	\$ 85,991	\$ 114,098	\$ 148,557
50	Director Corporate & Government Relations	245	\$ 85,991	\$ 114,098	\$ 148,557
50	Director Elementary School Leadership	245	\$ 85,991	\$ 114,098	\$ 148,557
50	Director Equity, Assessment & Strategic Operations	245	\$ 85,991	\$ 114,098	\$ 148,557
50	Director Human Resources	245	\$ 85,991	\$ 114,098	\$ 148,557
50	Director Legal Services	193	\$ 67,740	\$ 89,881	\$ 117,027
50	Director Public Information & Community Involvement	245	\$ 85,991	\$ 114,098	\$ 148,557
50	Director Technology	245	\$ 85,991	\$ 114,098	\$ 148,557
50	Director Transportation	245	\$ 85,991	\$ 114,098	\$ 148,557
52	Executive Director for Child Nutrition Services & Wellness	245	\$ 93,008	\$ 123,409	\$ 160,680
52	Executive Director of Curriculum and Development	245	\$ 93,008	\$ 123,409	\$ 160,680
52	Executive Director of Plant Services	245	\$ 93,008	\$ 123,409	\$ 160,680
52	Executive Director of Elementary School Leadership	245	\$ 93,008	\$ 123,409	\$ 160,680
52	Executive Director of Secondary School Leadership	245	\$ 93,008	\$ 123,409	\$ 160,680
52	Executive Director of Student Advancement	245	\$ 93,008	\$ 123,409	\$ 160,680
57	Chief Academic Officer	245	\$ 115,905	\$ 153,790	\$ 200,236
57	Chief Financial Officer	245	\$ 115,905	\$ 153,790	\$ 200,236
57	Chief Operations Officer	245	\$ 115,905	\$ 153,790	\$ 200,236
60	Chief of Staff	245	\$ 132,265	\$ 175,499	\$ 228,503